

ANTHEM SPORTS & ENTERTAINMENT INC.

ACCESSIBILITY PLAN (the “Plan”)

Accessibility Progress Report as of June 1, 2025

Introduction

Anthem Sports and Entertainment Inc (the “Company”). is pleased to publish our **first Progress Report** under the ***Accessible Canada Act*** following the release of our initial Accessibility Plan in 2024 This report marks our commitment to creating an inclusive, barrier-free environment for our employees, stakeholders, viewers, and audiences.

We believe accessibility is an important ongoing initiative, and this Progress Report reflects the first steps we have taken over the past year to enhance accessibility across our organization. As we embark on this multi-year process, we will continue to identify, remove, and prevent barriers to accessibilities so our stakeholders and clients can fully engage with and benefit from our services.

Anthem is a global media company that creates, acquires and distributes content targeted at passionate communities of sports, games, music, movies, and more. Our vision is to be the best company in the world at tapping into peoples’ passions and connecting them with their communities. Our mission is to connect people to their communities through relevant, authentic and compelling entertainment and media experiences.

In Canada, the Company operates GameTV, Fight Network and Game+. Game TV is a Canadian channel specializing in game-related programming such as game shows – both new and old, competition-based shows, reality series, inhouse produced docuseries and movies. Fight Network is a premier 24/7 combat sports network covering combat sports. Game+ is the home to fast-paced live action sports plus the best wagering, fantasy sports, esports and millennial sports content.

Our programming speaks to the many voices of Canadians. The services mandate is to provide an entertaining, inclusive and barrier-free experience for all Canadians.

In May of 2025, the CRTC granted approval of the sale of Hollywood Suite Inc. to Anthem Sports. At the time of filing this report, the deal has not closed so this report will focus solely on Anthem and after integration of Accessibility Plans will take place post closing.

Accessibility Feedback Process

The purpose of the Accessible Canada Act (ACA) is to create a barrier-free Canada by January 1, 2040, through the proactive identification, removal, and prevention of barriers to accessibility wherever Canadians interact with areas of federal jurisdiction.

The Company is committed to providing excellent customer service and welcomes customer input to improve the accessibility of our facility and/or services.

To request a copy of the Plan in an alternate format, or to provide feedback on accessibility at the Company, please contact:

In-person

Anthem's office located at
25 York Street, Suite 1810
Toronto, ON

By telephone

(416)569-4184 – Michelle Hall

By mail

25 York Street, Suite 1810,
Toronto, ON M5J 2V5
Attention: Michelle Hall – Human Resources Advisor

By email

mhall@anthemse.com

We will acknowledge all feedback within two business days and will

thereafter provide a timeframe for resolution or redress. The Company will follow up with any required action within the timeframe noted. Information on this feedback process will be readily available and will include information about what actions are required to be taken after feedback is received. The feedback may consist of a suggestion, compliment or complaint relating to the accessibility of our facilities and/or services. We will consult the individual providing the feedback to determine what is the most accessible or appropriate alternate format or accessible communication support. For individuals that would like to remain anonymous please do not include your email or any other contact information in your feedback letter or form.

We welcome your feedback. Let us know how we're doing on meeting your accessibility needs — and how you think we could improve.

Requesting Alternate Formats: Accessibility Plan, Progress Report, and Accessibility Feedback Process

Our Accessibility Plan, Progress Report, and Accessibility Feedback Process are available in alternative formats such as print, large print, audio, and electronic communication.

To request an alternate format, please contact Michelle Hall using the contact details above.

Anonymous Feedback

If you prefer to remain anonymous, please do not include personal details like your name or contact information in your communications with our organization.

Any personal information you provide will remain confidential unless you explicitly consent to share it with others.

Our Commitment

The Company is committed to ensuring equal access and participation all people. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence. We believe in integration, and we are committed to meeting the needs of people with disabilities in a timely manner. We will do so by removing and preventing barriers to accessibility.

Plan Update

This update outlines the actions the Company will take between June 1, 2024, to June 1, 2025. We are committed to identifying, removing, and preventing barriers to employment; our physical environment, information and communication technologies; communication; procurement of goods and services; and within the design and delivery of our programs and services.

- We continue to focus on inclusivity in our recruitment, retention, and promotion practices. Key initiatives undertaken included ensuring recruitment processes include the offer of accommodations which is carried through to the onboarding process. assessing staff needs and reviewing all organization policies, procedures and guidelines to ensure a focus on reducing barriers and increasing accessibility.
- Our Human Resources team completed additional training on accessibility including webinars and self-directed learning modules. As we move forward, we will continue to refine our approach by regularly reviewing our employment practices, identifying opportunities for improvement, and engaging with employees to

ensure a welcoming, accessible environment.

- The rollout of enhanced accessibility training was put on hold for year one and will be done in year two after the closing of the Hollywood Suite transaction.
- Our workforce continues to be a mix of staff who work fulltime in our office space, workers who come in one or two days a week and workers who work fully remotely. Where possible we allow for flexibility to recognize different worker accessibility requirements.
- Our two leased offices located in Toronto are fully accessible.
- We offer a variety of different workspaces in our offices for different needs including seating, desks, standing desks, and ergonomic accessories. As we move forward, we will continue to assess our built environment to ensure it meets our accessibility needs.
- We broadcast programming that includes closed captioning and described video.
- In the next year of our plan, we will further review our websites to enhance our information and communication technologies to foster an inclusive digital environment that promotes equal access.

Year 2 of the Plan

In the coming year we will focus on the following initiatives.

- Evaluate the effectiveness of accommodation opportunities for job applicants.
- Promote accessibility services, and alternate options and methods of

communications to increase awareness and usage.

- Research accessibility best practices and technologies that enhance program viewership for people with disabilities.
- Review web functionality for compliance and adequate accessibility features.
- Adopt universal design principles and best practices in digital accessibility.
- Continue to evaluate current procurement policies, processes and tools to improve accessibility.

Long Term Initiatives

- Ensure any future office relocations consider accessibility of facilities as a key step in location evaluation.
- Use feedback and consultations with persons with disabilities to ensure accessibility process are integrated across our business.
- Review the possibility of offering ASL and described video on non-live event programming and any other technologies that enhance program viewership for people with disabilities.

Licence Conditions and Requirements Under the Broadcasting Act

The Canadian Radio-Television and Telecommunications Commission (CRTC) regulates and supervises broadcasting in Canada. As such, the CRTC requires broadcasters to comply with certain accessibility requirements, such as closed captioning, described video and audio description of audiovisual content.

As required by section 42(1) of the Accessible Canada Act, we have set out a list applicable conditions and requirements that the Company adheres to under pursuant to our broadcasting licence(s) that ensure accessibility of our broadcasting services. The Company is bound by all the conditions of license listed under the Broadcasting Regulatory Policy CRTC 2016-436, including those listed under Accessibility, pt. 44. We strive to meet and exceed these requirements as part of doing business and look forward to finding ways to further improve our offering.

Initiative	Action Taken in 2023-2024
Operate in compliance with licensing and regulatory requirements relating to closed captioning, described video and audio description.	Ongoing – Years 1, 2 and 3
Explore best practices within the broadcasting sector to serve persons with disabilities.	Ongoing – Years 1, 2 and 3
Have the on-air services audited by accessibility consultants.	Year 2 of Plan.

Feedback

The Company did not receive any feedback on the Plan from external stakeholders. We continue to have ongoing internal dialogue with employees on accessibility. We value feedback as it provides us with opportunities to further improve accessibility. We will continue to ask for and monitor feedback

and take proactive steps to address any barriers that arise at the Company, ensuring that our services remain accessible and inclusive.

Conclusion

The Company thanks you for taking the time to read our first Progress Report following the publication of our 2024-2027 Accessibility Plan. We remain committed to creating an inclusive and accessible environment for our stakeholders, employees, and clients. We recognize that accessibility is an ongoing journey, and we will continue to identify and address barriers in the years ahead.